



## **GLOBAL DEI STRATEGIES: SCALING FOR QUANTIFIABLE AND SUSTAINABLE IMPACT**

### **Description:**

Our increasingly interconnected world is experiencing significant challenges as it moves into 2025. Economic volatility, geopolitical tensions, and high levels of inequality persist while transitioning to new technologies and sustainable practices creates wider social and economic gaps. Organizations that proactively champion diversity, equity, and inclusion on a global scale not only navigate the complexities of our interconnected world more successfully, but also position themselves to thrive in a culturally diverse and dynamic global marketplace. However, the challenge remains: how do we implement DEI strategies in multinational companies and law firms that make an impact and are scalable and sustainable over time?

During this session, we will delve into the critical corporate initiatives that have led to significant, measurable, scalable, and sustained impact for underrepresented groups. We'll also investigate companies' strategies to achieve sustainable outcomes with real impact, providing practical and effective tools to implement in your organizations.

### Key discussion topics:

- **Current Trends and Future Outlook:** learn about the latest global DEI practices and predictions for future advancements.
- **Developing DEI Strategies with Global and Local Relevance:** discover how to integrate DEI with your organization's global goals and adapt global DEI strategies to meet regional needs.
- **Scaling DEI Initiatives:** gain insights on how to scale DEI programs across multinational organizations and balance centralized strategy with decentralized execution.
- **Measuring and Sustaining Impact:** learn how to set quantifiable DEI goals, track progress, and ensure the long-term sustainability of DEI initiatives.

### **Reference Materials:**

To maximize the benefit of this Continuing Legal Education (CLE) program, it is essential that you engage thoroughly with the provided reference materials. These resources are designed to complement the live session and enhance your understanding of global DEI practices, DEI program scalability, and measuring sustainable impact.

- [Case Study: What Does Diversity Mean in a Global Organization?](#)
- [Research: How Cultural Differences Can Impact Global Teams](#)
- [Implementing Inclusive Policies Across a Global Organization](#)
- [Companies say diversity matters. So why aren't they becoming more diverse?](#)
- [Shaping an inclusive global economy by scaling impactful corporate DEI initiatives](#)

- [These companies are successfully scaling up Diversity, Equity and Inclusion \(DEI\) initiatives across the globe](#)
- [Global Parity Alliance: Diversity, Equity and Inclusion Lighthouses 2023](#)
- [Diversity, Equity and Inclusion Lighthouses 2024](#)