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MCCA Announces 2024 Employer of Choice Award Winners

Washington, D.C. – Today, the Minority Corporate Counsel Association (MCCA) announced winners of the 2024 Employer of Choice Award. The Employer of Choice Award honors corporate legal departments that have made meaningful commitments to creating more diverse and inclusive workplaces in the US.

MCCA selected its Employer of Choice Awards based on an extensive review of [MCCA's Corporate Demographic Survey](#) submissions. In this review, MCCA evaluated corporate legal departments' ability to advance equity through DEI programs, strategies, and leadership engagement. MCCA also assessed representation of all races and ethnicities at every organizational level.

MCCA is honoring three Employer of Choice winners from the following categories: Category A (1 – 50 lawyers), Category B (51 – 250 lawyers), and Category C (more than 250 lawyers). Winners exemplify inclusive leadership that drives real change in management and employees.

- Articulate, Category A Winner
- CBRE, Category B Winner
- Wells Fargo, Category C Winner

“Articulate, CBRE, and Wells Fargo have each been distinguished as an Employer of Choice for their profound leadership in diversity, equity, and inclusion initiatives,” stated **Wanji Walcott, Chief Legal and Business Affairs Officer at Pinterest and MCCA's Board Chair**. “Their comprehensive integration of DEI principles, such as transparency and respect, throughout all levels of the company embodies a deep and impactful commitment to creating an environment where every voice is not only heard but valued.”

“Successful DEI programs go far beyond evenhanded treatment for all employees,” said **Jean Lee, President and CEO of MCCA**. “This year's Employer of Choice Awardees stand out by actively engaging in practices that not only promote inclusivity as a foundational value, but also address systemic barriers that may have disparate impact as demonstrated by their quantitative as well as quantitative data.”



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The Minority Corporate Counsel Association (MCCA) is the preeminent voice on diversity, equity, and inclusion from the counsel’s office to the C-suite and across corporate America. For over 27 years, MCCA has championed diversity in the legal profession and beyond by publishing research, providing professional development opportunities, convening thought leaders, and offering advisory services. Today, MCCA empowers members with the tools needed to know, do, and lead better – and to transform their company, industry, and corporate America for the better.

About Articulate:

Articulate is a leading provider of e-learning software, renowned for its user-friendly tools that empower individuals and organizations to create engaging, interactive online courses and training programs. Founded with a mission to simplify the e-learning development process, Articulate offers a suite of products, including Articulate 360, which features robust authoring tools, a comprehensive content library, and collaborative capabilities. Their solutions are designed to be intuitive and accessible, enabling users—from novice instructional designers to seasoned professionals—to craft high-quality learning experiences with ease. Articulate’s commitment to innovation and customer success has made it a preferred choice for educational institutions, businesses, and independent creators worldwide.

About CBRE:

CBRE Group, Inc. (NYSE:CBRE), a Fortune 500 and S&P 500 company headquartered in Dallas, is the world’s largest commercial real estate services and investment firm (based on 2023 revenue). The company has more than 130,000 employees (including Turner & Townsend employees) serving clients in more than 100 countries. CBRE serves a diverse range of clients with an integrated suite of services, including facilities, transaction and project management; property management; investment management; appraisal and valuation; property leasing; strategic consulting; property sales; mortgage services and development services. Please visit our website at www.cbre.com.

About Wells Fargo:

Wells Fargo & Company (NYSE: WFC) is a leading financial services company that has approximately \$1.9 trillion in assets. We provide a diversified set of banking, investment and mortgage products and services, as well as consumer and commercial finance, through our four reportable operating segments: Consumer Banking and Lending, Commercial Banking, Corporate and Investment Banking, and Wealth & Investment Management. Wells Fargo ranked No. 34 on Fortune’s 2024 rankings of America’s largest corporations. In the communities we serve, the company focuses its social impact on building a sustainable, inclusive future for all by supporting housing affordability, small business growth, financial health, and a low-carbon



economy. News, insights, and perspectives from Wells Fargo are also available at Wells Fargo Stories.