



 MCCA™

Membership Prospectus





Membership Benefits Overview

(Effective as of March 18, 2024)¹

	Level I (\$150,000)	Level II (\$100,000)	Level III (\$50,000)	Level IV (\$30,000)	Level V (\$20,000)	Level VI (\$12,500)	Level VII ² (\$6,000)
ENGAGEMENT & PARTNERSHIP							
Invitation to N-Gen Advisory Board based on membership, support, ambassadorship, and engagement	✓	✓	✓	N/A	N/A	N/A	N/A
Invitation to serve on special committees and strategic planning sessions: <ul style="list-style-type: none"> • LMJ Scholarship Selection Committee • Program Advisory Council 	✓	✓	✓	✓	N/A	N/A	N/A
Unlimited user accounts to MCCA Connect , MCCA's membership mobile app	✓	✓	✓	✓	✓	✓	✓
RESEARCH & ACCREDITATION							
Listed as a member on MCCA's research reports	Logo listed	Logo listed	Name listed	Name listed	N/A	N/A	N/A
Annual Diversity Scorecard (executive summary and/or full scorecard report)	Both	Both	Both	Both	Executive summary only	Executive summary only	Executive summary only
Law Firm Diversity Database training	Up to 20 hours annually	Up to 15 hours annually	Up to 10 hours annually	Up to 2 hours annually	Video tutorials	Video tutorials	Video tutorials
Eligible for MCCA Approved accreditation	✓	✓	✓	✓	✓	✓	✓
Unlimited access to the following via the Member Portal : <ul style="list-style-type: none"> • MCCA Reports • Surveys • White Papers • MCCA Advisory Practice (MAP)³ toolkits and Best Practices 	✓	✓	✓	✓	✓	✓	✓

¹ MCCA membership dues will increase by 10% every three years. The next increase will take place on January 1, 2027.

² Level VII membership is reserved for law firms with fewer than 50 full-time attorneys or for corporate legal departments with fewer than 10 full-time attorneys.

³ If you are interested in engaging MAP for legal DEI consulting, please email MAP@mcca.com.

The Minority Corporate Counsel Association, Inc. is a 501(c)(3) organization. Gifts are deductible to the full extent allowable under IRS. EIN:13-3920905.



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(Effective as of March 18, 2024)¹

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CAREERS & PROFESSIONAL DEVELOPMENT							
Sources of Success professional development program placement – 12-month program	Up to 2	Up to 2	Up to 1	N/A	N/A	N/A	N/A
Sources of Success professional development program placement – 6-month program	N/A	N/A	N/A	Up to 1	Up to 1	Up to 1	Up to 1
Membership rate for job postings on MCCA's Job Bank	✓	✓	✓	✓	✓	✓	✓
Unlimited job postings on MCCA's Hot Jobs searchable web page and bi-monthly Hot Jobs e-mail announcements	✓	✓	✓	✓	✓	✓	✓
CONFERENCE & EVENTS							
Speaking opportunities at MCCA conferences, Inclusion Summits, and/or Town Halls	High visibility	High visibility	High visibility	✓	✓	Space permitting	Space permitting
Creating Pathways to Diversity Conference registrations	20	15	7	5	2	1	1
Confirmed registration for the Blueprint for Selling & Buying Workshop at the MCCA Creating Pathways to Diversity Conference	2	1	1	Space permitting	Space permitting	Space permitting	Space permitting
Diversity Gala VIP tickets	20	15	7	2	N/A	N/A	N/A
Diversity Gala General Admission tickets	N/A	N/A	N/A	3	5	2	Membership rate
Global TEC Forum (G-TEC) registrations	20	15	7	5	2	1	1
Virtual Diversity Career Fair employer registration	✓	✓	✓	✓	25% off registration	15% off registration	10% off registration

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LEVEL I BENEFITS (\$150,000)

Engagement & Partnership

- Invitation to N-Gen Advisory Board based on membership, support, ambassadorship, and engagement
- Invitation to serve on special committees and strategic planning sessions:
 - [LMJ Scholarship](#) Selection Committee
 - Program Advisory Council
- Unlimited user accounts to [MCCA Connect](#), MCCA's membership mobile app

Research & Accreditation

- Logo listed as a member on MCCA's research reports
- Annual [Diversity Scorecard](#) (executive summary and full scorecard report)
- Up to 20 hours annually of [Law Firm Diversity Database training](#)
- Eligible for [MCCA Approved](#) accreditation
- Unlimited access to the following via the [Member Portal](#):
 - MCCA Reports
 - Surveys
 - White Papers
 - [MCCA Advisory Practice \(MAP\)](#)¹ toolkits and Best Practices

Careers & Professional Development

- Up to 2 [Sources of Success](#) professional development program placements — 12-month program
- Membership rate for job postings on MCCA's [Job Bank](#)
- Unlimited job postings on MCCA's [Hot Jobs](#) searchable web page and bi-monthly Hot Jobs e-mail announcements

Conference & Events

- High visibility speaking opportunities at MCCA conferences, Inclusion Summits, and/or Town Halls
- 20 [Creating Pathways to Diversity Conference](#) registrations
- 2 confirmed registrations for the Blueprint for Selling & Buying Workshop at the MCCA [Creating Pathways to Diversity Conference](#)
- 20 [Diversity Gala](#) VIP tickets
- 20 [Global TEC Forum \(G-TEC\)](#) registrations
- [Virtual Diversity Career Fair](#) employer registration

LEVEL II BENEFITS (\$100,000)

Engagement & Partnership

- Invitation to N-Gen Advisory Board based on membership, support, ambassadorship, and engagement
- Invitation to serve on special committees and strategic planning sessions:
 - [LMJ Scholarship](#) Selection Committee
 - Program Advisory Council
- Unlimited user accounts to [MCCA Connect](#), MCCA's membership mobile app

Research & Accreditation

- Logo listed as a member on MCCA's research reports
- Annual [Diversity Scorecard](#) (executive summary and full scorecard report)
- Up to 15 hours annually of [Law Firm Diversity Database training](#)
- Eligible for [MCCA Approved](#) accreditation
- Unlimited access to the following via the [Member Portal](#):
 - MCCA Reports
 - Surveys
 - White Papers
 - [MCCA Advisory Practice \(MAP\)](#)¹ toolkits and Best Practices

Careers & Professional Development

- Up to 2 [Sources of Success](#) professional development program placements — 12-month program
- Membership rate for job postings on MCCA's [Job Bank](#)
- Unlimited job postings on MCCA's [Hot Jobs](#) searchable web page and bi-monthly Hot Jobs e-mail announcements

Conference & Events

- High visibility speaking opportunities at MCCA conferences, Inclusion Summits, and/or Town Halls
- 15 [Creating Pathways to Diversity Conference](#) registrations
- 1 confirmed registration for the Blueprint for Selling & Buying Workshop at the MCCA [Creating Pathways to Diversity Conference](#)
- 15 [Diversity Gala](#) VIP tickets
- 15 [Global TEC Forum \(G-TEC\)](#) registrations
- [Virtual Diversity Career Fair](#) employer registration

¹ If you are interested in engaging MAP for legal DEI consulting, please email MAP@mcca.com.

LEVEL III BENEFITS (\$50,000)

Engagement & Partnership

- Invitation to N-Gen Advisory Board based on membership, support, ambassadorship, and engagement
- Invitation to serve on special committees and strategic planning sessions:
 - [LMJ Scholarship](#) Selection Committee
 - Program Advisory Council
- Unlimited user accounts to [MCCA Connect](#), MCCA's membership mobile app

Research & Accreditation

- Name listed as a member on MCCA's research reports
- Annual [Diversity Scorecard](#) (executive summary and full scorecard report)
- Up to 10 hours annually of [Law Firm Diversity Database training](#)
- Eligible for [MCCA Approved](#) accreditation
- Unlimited access to the following via the [Member Portal](#):
 - MCCA Reports
 - Surveys
 - White Papers
 - [MCCA Advisory Practice \(MAP\)](#)¹ toolkits and Best Practices

Careers & Professional Development

- Up to 1 [Sources of Success](#) professional development program placement — 12-month program
- Membership rate for job postings on MCCA's [Job Bank](#)
- Unlimited job postings on MCCA's [Hot Jobs](#) searchable web page and bi-monthly Hot Jobs e-mail announcements

Conference & Events

- High visibility speaking opportunities at MCCA conferences, Inclusion Summits, and/or Town Halls
- 7 [Creating Pathways to Diversity Conference](#) registrations
- 1 confirmed registration for the Blueprint for Selling & Buying Workshop at the MCCA [Creating Pathways to Diversity Conference](#)
- 7 [Diversity Gala](#) VIP tickets
- 7 [Global TEC Forum \(G-TEC\)](#) registrations
- [Virtual Diversity Career Fair](#) employer registration

LEVEL IV BENEFITS (\$30,000)

Engagement & Partnership

- Invitation to serve on special committees and strategic planning sessions:
 - [LMJ Scholarship](#) Selection Committee
 - Program Advisory Council
- Unlimited user accounts to [MCCA Connect](#), MCCA's membership mobile app

Research & Accreditation

- Name listed as a member on MCCA's research reports
- Annual [Diversity Scorecard](#) (executive summary and full scorecard report)
- Up to 2 hours annually of [Law Firm Diversity Database training](#)
- Eligible for [MCCA Approved](#) accreditation
- Unlimited access to the following via the [Member Portal](#):
 - MCCA Reports
 - Surveys
 - White Papers
 - [MCCA Advisory Practice \(MAP\)](#)¹ toolkits and Best Practices

Careers & Professional Development

- Up to 1 [Sources of Success](#) professional development program placement — 6-month program
- Membership rate for job postings on MCCA's [Job Bank](#)
- Unlimited job postings on MCCA's [Hot Jobs](#) searchable web page and bi-monthly Hot Jobs e-mail announcements

Conference & Events

- Speaking opportunities at MCCA conferences, Inclusion Summits, and/or Town Halls
- 5 [Creating Pathways to Diversity Conference](#) registrations
- Confirmed registration for the Blueprint for Selling & Buying Workshop at the MCCA [Creating Pathways to Diversity Conference](#) (space permitting)
- 2 [Diversity Gala](#) VIP tickets
- 3 [Diversity Gala](#) General Admission tickets
- 5 [Global TEC Forum \(G-TEC\)](#) registrations
- [Virtual Diversity Career Fair](#) employer registration

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LEVEL V BENEFITS (\$20,000)

Engagement & Partnership

- Unlimited user accounts to [MCCA Connect](#), MCCA's membership mobile app

Research & Accreditation

- Annual [Diversity Scorecard](#) (executive summary only)
- Video tutorials for [Law Firm Diversity Database training](#)
- Eligible for [MCCA Approved](#) accreditation
- Unlimited access to the following via the [Member Portal](#):
 - MCCA Reports
 - Surveys
 - White Papers
 - [MCCA Advisory Practice \(MAP\)](#)¹ toolkits and Best Practices

Careers & Professional Development

- Up to 1 [Sources of Success](#) professional development program placement – 6-month program
- Membership rate for job postings on MCCA's [Job Bank](#)
- Unlimited job postings on MCCA's [Hot Jobs](#) searchable web page and bi-monthly Hot Jobs e-mail announcements

Conference & Events

- Speaking opportunities at MCCA conferences, Inclusion Summits, and/or Town Halls
- 2 [Creating Pathways to Diversity Conference](#) registrations
- Confirmed registration for the Blueprint for Selling & Buying Workshop at the MCCA [Creating Pathways to Diversity Conference](#) (space permitting)
- 5 [Diversity Gala](#) General Admission tickets
- 2 [Global TEC Forum \(G-TEC\)](#) registrations
- 25% off [Virtual Diversity Career Fair](#) employer registration

LEVEL VI BENEFITS (\$12,500)

Engagement & Partnership

- Unlimited user accounts to [MCCA Connect](#), MCCA's membership mobile app

Research & Accreditation

- Annual [Diversity Scorecard](#) (executive summary only)
- Video tutorials for [Law Firm Diversity Database training](#)
- Eligible for [MCCA Approved](#) accreditation
- Unlimited access to the following via the [Member Portal](#):
 - MCCA Reports
 - Surveys
 - White Papers
 - [MCCA Advisory Practice \(MAP\)](#)¹ toolkits and Best Practices

Careers & Professional Development

- Up to 1 [Sources of Success](#) professional development program placement – 6-month program
- Membership rate for job postings on MCCA's [Job Bank](#)
- Unlimited job postings on MCCA's [Hot Jobs](#) searchable web page and bi-monthly Hot Jobs e-mail announcements

Conference & Events

- Speaking opportunities at MCCA conferences, Inclusion Summits, and/or Town Halls (space permitting)
- 1 [Creating Pathways to Diversity Conference](#) registration
- Confirmed registration for the Blueprint for Selling & Buying Workshop at the MCCA [Creating Pathways to Diversity Conference](#) (space permitting)
- 2 [Diversity Gala](#) General Admission tickets
- 1 [Global TEC Forum \(G-TEC\)](#) registration
- 15% off [Virtual Diversity Career Fair](#) employer registration

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LEVEL VII BENEFITS (\$6,000)

Level VII membership is reserved for law firms with fewer than 50 full-time attorneys or for corporate legal departments with fewer than 10 full-time attorneys.

Engagement & Partnership

- Unlimited user accounts to [MCCA Connect](#), MCCA's membership mobile app

Research & Accreditation

- Annual [Diversity Scorecard](#) (executive summary only)
- Video tutorials for [Law Firm Diversity Database training](#)
- Eligible for [MCCA Approved](#) accreditation
- Unlimited access to the following via the [Member Portal](#):
 - MCCA Reports
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- Speaking opportunities at MCCA conferences, Inclusion Summits, and/or Town Halls (space permitting)
- 1 [Creating Pathways to Diversity Conference](#) registration
- Confirmed registration for the Blueprint for Selling & Buying Workshop at the MCCA [Creating Pathways to Diversity Conference](#) (space permitting)
- Membership rate for [Diversity Gala](#) General Admission tickets
- 1 [Global TEC Forum \(G-TEC\)](#) registration
- 10% off [Virtual Diversity Career Fair](#) employer registration

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