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November 22, 2023

MCCA Receives Major Gift from Ripple

Washington, D.C. – The Minority Corporate Counsel Association (MCCA) is pleased to announce a generous donation of \$100,000 from leading enterprise blockchain and crypto solutions company **Ripple**. This commitment follows MCCA's signature Diversity Gala and will go directly towards the organization's data-backed strategies for driving diversity, equity, and inclusion across corporate America.

Ripple has been a longtime supporter and valued partner of MCCA.

Ripple's Chief Legal Officer, Stuart Alderoty, a former Chair who served on the Board for nine years before stepping down as a Director in October, has consistently championed greater opportunity for all communities. Through its own data-driven policies and initiatives, Ripple embraces MCCA's core tenets of transparency and accountability. From recruiting diverse candidates in nontraditional networks, to supporting internal Employee Resource Groups (ERGs), this trailblazer in emerging technology is also committed to building a more equitable workforce.

"In the face of palpable pushback against diversity in the private sector, we need leaders like Ripple, who have the vision to press forward," said **Jean Lee, President and CEO of MCCA**. "Ripple's support at this critical juncture sends a clear message that companies and law firms recognize DEI as a smart, essential strategy, key to organizational sustainability and to the future of our industries."

Contributions to MCCA fund pipeline and professional development programs for diverse attorneys, transformative strategic advisory services for organizations, and other initiatives informed by industry expertise and quantitative research on diversity in C-Suites and corporate law firms.

"I am deeply grateful that one of our most committed partners has recognized the urgency of this moment, when many organizations are anxious for guidance not only on what is legal but on what is right," said **Wanji**Walcott, Chief Legal and Business Affairs Officer at Pinterest and MCCA's Board Chair. "Ripple's generosity is a strong demonstration of how much it values MCCA's consistent leadership, and their gift will support our work to ensure that companies and law firms reflect the diversity of our country."



Ripple joins Microsoft and other major donors who are proudly funding MCCA's industry-leading strategies and innovative solutions. Organizations interested in adding contributions of their own should contact sponsorship@mcca.com to learn more about opportunities to support MCCA's important work.

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The Minority Corporate Counsel Association (MCCA) is the preeminent voice on diversity, equity, and inclusion from the counsel's office to the C-suite and across corporate America. For over 25 years, MCCA has championed diversity in the legal profession and beyond by publishing research, providing professional development opportunities, convening thought leaders, and offering advisory services. Today, MCCA empowers members with the tools needed to know, do, and lead better – and to transform their company, industry, and corporate America for the better.