



The Right to Thrive and Exist - Insights from LGBTQIA Executives on Inclusion and Belonging Post-303 Creative

Description:

LGBTQ+ rights have been under attack in years and the recent SCOTUS decision is another erosion of rights. The recent events raises questions about what it means to belong and what members of the LGBTQ+ community must balance to be authentic to belong in our workplace as well as the communities where we live. The panel will discuss what workplaces must consider and do to create a culture where all feel safe to identify as a member of LGBTQ+ and use pronouns without backlash; and where employees feel a sense of belonging, to improve morale and retention.

Reference Materials:

- [Takeaways from the 4th Annual Intuit Trans+ Summit](#)
- [LGBTQ+ Worker Rights Battle to Heat Up Post-Fifth Circuit Ruling](#)
- [Fight Over Transgender Pronouns at Work Faces Muddy Legal Waters](#)
- [Commit to the LGBTQ+ Community When Hate Is On the Rise](#)

MCCA Reference Materials:

- [MCCA 2022 FORTUNE 1000 GC SURVEY](#)
- [MCCA U.S. Law Firm Diversity Survey Report 2022](#)
- [MCCA Interrupting Racial & Gender Bias in the Legal Profession](#)
- [MCCA Leading Through Crisis](#)