



Moving from Invisible to Visible: What's the Impact?

Description:

Encouraging self ID is becoming more important than ever to create visibility of diverse lawyers (disability, sexual orientation as well as for those who are from racially and ethnically diverse backgrounds) to better understand our collective progress. This panel will discuss: 1) challenges to self ID and concerns; and 2) creating an inclusive culture to provide safe environments for self ID, specifically, what that looks like and value to business.

Reference Materials:

- [Using Self-ID to Create a More Inclusive Workplace](#)
- [Encouraging Self-Identification](#)
- [The importance of Self-identification – Sharing My Experiences](#)
- [Self-Identification at Harvard](#)
- [A Comprehensive Approach To Voluntary Self-Identification](#)

MCCA Reference Materials:

- [MCCA 2022 FORTUNE 1000 GC SURVEY](#)
- [MCCA U.S. Law Firm Diversity Survey Report 2022](#)
- [MCCA Interrupting Racial & Gender Bias in the Legal Profession](#)
- [MCCA Leading Through Crisis](#)