Accessibility, Equity, and Inclusion: Making Our Workplace Welcome for All

Description:

Impact on individuals with disabilities transitioning back to on-site work environments has been a challenge as we transitioned from remote to hybrid and now some employers are requesting a return to the office as it was pre-pandemic. How can we ensure that we are inclusive of our colleagues who have disabilities? What are the strategies that employers can employ to ensure inclusion and belonging beyond a policy that says a workplace is inclusive in words but not in action? The panel will discuss strategies for effective accessibility, equity and inclusion to ensure all our colleagues feel a sense of belonging.

Reference Materials:

- Disabled people have been demanding remote work for decades. Here's what happened when the pandemic made it possible
- 3 disabled workers share how 'returning to normal' makes work inaccessible

MCCA Reference Materials:

- MCCA 2022 FORTUNE 1000 GC SURVEY
- MCCA U.S. Law Firm Diversity Survey Report 2022
- MCCA Interrupting Racial & Gender Bias in the Legal Profession
- MCCA Leading Through Crisis