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MCCA Contact Information:
info@mcca.com

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MCCA Announces 2023 Employer of Choice Award Winners

Washington, D.C. – Today, the Minority Corporate Counsel Association (MCCA) announced winners of the [2023 Employer of Choice Award](#). The Employer of Choice Award honors corporate legal departments that have made meaningful commitments to creating more diverse and inclusive workplaces.

For the first time, MCCA selected its Employer of Choice Award based on an extensive review of [MCCA’s Corporate Demographic Survey](#) submissions. In this review, MCCA evaluated corporate legal departments’ ability to advance equity through tactics, such as formal DEI programs and representation of all races and ethnicities at every organizational level. All Employer of Choice candidates were assessed on their US division.

MCCA is honoring two Employer of Choice winners from the following categories: Category A (1 – 250) and Category B (more than 250 lawyers). Both winners exemplify inclusive leadership that drives real change in management and employees.

- Endeavor, Category A Winner
- State Farm®, Category B Winner

“Endeavor and State Farm stand out as exemplars in the business world by weaving diversity, equity, and inclusion into the very fabric of their operational frameworks,” said **Wanji Walcott, Chief Legal and Business Affairs Officer at Pinterest and MCCA’s Board Chair**. “Their steadfast commitment to these principles has not only fostered a more inclusive and equitable workplace, but has also yielded quantifiable and enduring benefits, underscoring the transformative potential of such practices in fostering sustainable success.”

“Diversity, equity, and inclusion aren’t buzzwords – they are the cornerstones of progress and unity,” said **Jean Lee, President and CEO of MCCA**. “In these challenging times, these principles guide us not only to navigate the complexities but to thrive together as a stronger, more resilient society, and we’re grateful for companies like our Employer of Choice awardees that are leading the path forward.”

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The Minority Corporate Counsel Association (MCCA) is the preeminent voice on diversity, equity, and inclusion from the counsel’s office to the C-suite and across corporate America. For over 25 years, MCCA has championed diversity in the legal profession and beyond by publishing research, providing professional development opportunities, convening thought leaders, and offering advisory services. Today, MCCA empowers members with the tools needed to know, do, and lead better – and to transform their company, industry, and corporate America for the better.

About Endeavor:

Endeavor is a global sports and entertainment company, home to many of the world’s most dynamic and engaging storytellers, brands, live events and experiences. The company is comprised of industry leaders including entertainment agency WME; and sports and culture company IMG. Endeavor is also the majority owner of TKO Group Holdings (NYSE: TKO), a premium sports and entertainment company comprising UFC and WWE. The Endeavor network specializes in talent representation, sports operations & advisory, event & experiences management, media production & distribution, experiential marketing and brand licensing.

About State Farm:

For over 100 years, the mission of State Farm has been to help people manage the risks of everyday life, recover from the unexpected and realize their dreams. State Farm and its affiliates are the largest providers of auto and home insurance in the United States. Its more than 19,400 agents and 67,000 employees serve over 91 million policies and accounts – including auto, fire, life, health, commercial policies and financial services accounts. Commercial auto insurance, along with coverage for renters, business owners, boats and motorcycles, is also available. State Farm Mutual Automobile Insurance Company is the parent of the State Farm family of companies. State Farm is ranked No. 44 on the 2023 Fortune 500 list of largest companies.