

## Responsible & Ethical AI and How it Fosters Disability Inclusion

## **Description:**

More than one billion people globally are living with some form of disability.

Collectively, people with disabilities cross every age, ethnicity, gender identity, race, sexual orientation, and socioeconomic status. In the United States, 26% of adults (one in four) have a disability. Yet 50% of this community in the US are more likely to be unemployed than nondisabled people.

This panel will discuss that Artificial Intelligence (AI)—when developed and used responsibly and ethically—has the potential to facilitate the entire employment journey for persons with disabilities. It can help organizations identify candidates (and vice versa). It can enable engagement at work. And it can drive a culture of confidence in this underutilized segment of the workforce while supporting advancement within organizations.

## **Reference Materials:**

- <u>Using AI for Disability Inclusion</u>
- 3 Ways Disability Culture Has Been Changing
- 20 Questions for Disability-Inclusive Employers
- How Artificial Intelligence Affects Workers with Disabilities: A New Toolkit for Businesses
- Disability Bias Should Be Addressed in AI Rules, Advocates Say
- AI for disability inclusion Enabling change with advanced technology
- Has COVID-19 made the workplace more accessible for lawyers with disabilities?
- 'Inclusive design' has become so widely used that it's meaningless. That has to change