



## **MCCA's Annual General Counsel Survey of the Fortune 500 & Fortune 1000**

### **Description:**

Since 1999, MCCA began tracking information about Fortune 500 general counsel and more broadly Fortune 1000 since 2004. Despite the ongoing pandemic into 2021, we saw little movement within the Fortune 1000 general counsels and in some areas a net loss in representation.

There is still a long way to go before Fortune 1000 GCs are representative of the US population. The rate of change will increase only if female and minority GCs are promoted more often at the highest levels. This means that representation must also increase within the active attorney population. As previous survey editions have shown, once a female or minority candidate is awarded a GC position, the pool from which their successor is drawn becomes more diverse as well.

The panel will discuss the 2022 MCCA report, the key factors to sustaining focus and creating models to carry this focus forward and strategies on how to increase representation at the top in the legal profession.

### **Reference Materials:**

- *MCCA 2022 Fortune 1000 GC Survey (will be shared when published)*
- [MCCA 2021 Fortune 1000 GC Survey](#)
- [It's time to change the leadership status quo in corporate America](#)
- [How DE&I Evolved in the C-Suite](#)
- [Absence of Diversity at the Leadership Level](#)
- [Fortune 500 companies and the lack of Hispanic female presence at the corporate level](#)
- [Report finds a continued lack of diversity on boards of Fortune 500 companies](#)