Creating A Culture of Accountability and Inclusion

Description:

Many organizational leaders have addressed systemic inequities by providing education and training. These same leaders recognized that hosting DEI training series or producing a set of public-facing DEI statements were insufficient to address the root causes of systemic challenges in corporate America.

Without a culture of accountability and inclusion, any effort to prevent systemic harm or provide proper redress when it occurs will fall short of repairing harm and possibly deepen distrust and reduce morale among colleagues. Legal leaders on this panel offer best practices and guidance on how corporate leaders can promote lasting change in their own organizations and society at large by creating accountability to ensure our workplaces are inclusive.

Reference Materials:

- DEI Isn't Enough; Companies Need Anti-Racist Leadership
- If You're Expecting Diversity, Inclusion Leaders to Fix Workplace Racism
- Companies are speaking out against racism, but here's what it really looks like to lead an anti-racist organization
- U.S. Businesses Must Take Meaningful Action Against Racism
- Why Being an "Anti-Racist" Company Won't End Racism
- How to Be an Inclusive Leader
- Why Inclusion Starts in the C-suite
- Building a Culture of Accountability