

**ALWAYS**  
OPPORTUNITY

# 1L Summer Opportunities

**Akin Gump**  
STRAUSS HAUER & FELD LLP

## Texas 1L Summer Associate Program



**Learn to lawyer and build relationships.**

Over the course of the summer program, you'll have formal training, hands-on learning through substantive assignments in a number of practices, networking opportunities through weekly social events, and mentoring from a team of lawyers. You'll learn the core competencies for a successful legal career and experience what it really means to practice law.

## Strauss Diversity & Inclusion Scholars Program



**Jumpstart your career with real work and real client contact.**

During the first summer, you will participate in diversity and inclusion initiatives at the firm, be given assignments from a variety of practice areas, and join a firm client to gain in-house perspective. In your second summer, you'll join the firm's summer associate program and continue participating in diversity and inclusion efforts.

## Pro Bono Scholars Program



**Work in a public interest organization and in private practice.**

Combine your passion for public interest issues with private practice across two summers. Work for a public interest organization and receive dedicated pro bono trainings and projects at the firm during your first summer. During the second summer, you'll have the opportunity to work on sophisticated commercial assignments in addition to pro bono work as a summer associate.

To further our diversity and inclusion efforts, we offer diverse law students the opportunity to gain early practice experience through our Corporate, IP, and Financial Restructuring programs below.

## Corporate Diversity & Inclusion Scholars Program



**Achieve transactional success with powerhouse dealmakers.**

During the first summer, you'll work directly with our corporate team and a firm client to get early experience working alongside the firm's trusted corporate advisors dealmakers in a number of industry sectors. Across the second summer, you'll continue working for the group as a summer associate. You'll also participate in the firm's and the practice group's diversity and inclusion efforts.

## Intellectual Property Diversity & Inclusion Scholars Program



**Apply your scientific background in high-stakes patent litigation.**

During the first summer, you'll work directly with both our intellectual property team and a firm client to get early experience with engineers and scientists and top-ranked patent litigators and trial lawyers to protect industry-leading innovations. Across the second summer, you'll continue working for the group as a summer associate. You'll also participate in the firm's and the practice group's diversity and inclusion efforts.

## Financial Restructuring (Bankruptcy) Diversity & Inclusion Scholars Program



**Plug into our globally-recognized financial restructuring practice from the get-go.**

During the first summer, you'll work directly with both our financial restructuring team and a firm client to get early experience in some of the most groundbreaking restructurings. Across the second summer, you'll continue working for the group as a summer associate. You'll also participate in the firm's and the practice group's diversity and inclusion efforts.

Scan our QR code for more information and to apply online.  
Visit us online at [akingump.com](http://akingump.com).



# 1L Summer FAQs

## Q. Can I apply to more than one program?

A. Yes, you may apply to all of our programs, but only one office. We require a separate personal statement for each program describing your specific interest in pro bono and diversity and inclusion, and the impact it will have on your career development.

## Q. If yes, will the firm allow me to be selected for each program?

A. You will be selected for one of the programs, not all. We will help you determine which program is the right fit for you based on various factors taken into consideration during the recruitment process.

## Q. What if I am unsure as to which city or program I am most interested in applying?

A. We know that some candidates have a genuine interest in multiple cities and all of our programs. We do ask, however, that you apply only to one office. We can put you in touch with Akin Gump lawyers to discuss your various interests and the office location that may be best suited for your long-term career.

## Q. What is the difference between the Strauss Scholars, Financial Restructuring Scholars, IP Scholars, and Corporate Scholars programs?

A. All four Diversity & Inclusion Scholarship Programs consist of the same elements; you will spend five weeks at the firm during the first part of your 1L summer and then be placed with a firm client for the remainder of the Summer Program's five weeks. During your time at the firm, if you are a practice-group specific Scholar, you will receive assignments primarily from this group and your mentor team will be lawyers in this group. Your client placement will also be one with whom the group works.

## Q. What are you looking for in a personal statement?

A. In the Pro Bono Scholars statement, we want to know why you want to work at a public interest organization and how the experience will help you meet your career goals. In the Strauss Scholars statement, we want you to describe your commitment to diversity and inclusion, as well as your academic and leadership achievements and why you believe diversity and inclusion is important in the legal profession. In the Corporate, IP, and Financial Restructuring Diversity & Inclusion Scholars statements, we want to learn about your interest in each area of work and your commitment to diversity and inclusion. The best

statements let us know who you are and what drives you – and are not simply a narrative restatement of your resume.

## Q. As a Pro Bono Scholar, am I able to select the public interest organization in which I will be working?

A. Yes, in past years, the firm has placed Pro Bono Scholars directly with organizations with which the firm works, while others have obtained their public interest positions independently. We are happy to discuss options with you throughout the process. A list of our public interest partners is available on our Pro Bono Practice page.

## Q. When selecting a public interest organization, do all non-profit organizations fall under this category?

A. Most public interest organizations qualify, as do some government agencies, subject to ethics rules. The key is to make sure you are getting valuable legal experience with your host organization.

## Q. Can the public interest organization be in a different city than the office in which I am working?

A. We strongly encourage you to consider opportunities within the same city. That way, you can be close to the firm and participate in programming during the summer, as you are able, while remaining connected with the organization throughout your career.

## Q. When will I find out the name of the client partner for the Strauss Diversity & Inclusion Scholars Programs?

A. We will communicate the name of the client partner(s) prior to the start of the summer program. In past years, we partnered with the following firm clients, most of which have a firm alumni connection: Deloitte, Citibank, Boston Scientific, Center Point Energy, Meta, Memorial Sloan Kettering, SpaceX, and many more.

### For more information contact:

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