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## MCCA Announces Microsoft as National Winner for the 2022 Employer of Choice Award

**Washington, D.C.** – Today, the Minority Corporate Counsel Association (MCCA) announced Microsoft as the national winner of the 2022 Employer of Choice Award.

After an extensive evaluation, MCCA selected Microsoft as the 2022 winner given the company’s thoughtful and strategic D&I work spanning more than 20 years. Microsoft is one of the leading companies to self-disclose data via annual diversity reporting before regulatory demands, while simultaneously fostering transparency and accountability in the workplace. Microsoft has also committed itself to reaching key diversity benchmarks and conducting annual progress reports to measure its goals and areas for improvement.

“MCCA empowers members with the tools needed to know, do, and lead better – and to blaze a path forward for their company, industry, and corporate America to change for the better,” **said Jean Lee, President and CEO of MCCA.** “Microsoft has embraced this mission and exemplifies the core values of MCCA, which is why we are beyond thrilled to award Microsoft with the 2022 Employer of Choice Award.”

Microsoft continually engages with diverse organizational partners – beyond just financial and event specific support, while its leadership shows up on boards, advisory boards, council and research working groups focused on D&I. As a leader in their industry, Microsoft has dedicated efforts to reaching all audiences to improve D&I outcomes, including diverse law students and corporate general counsels.

“At Microsoft, our focus on diversity and inclusion is core to how we work, every day,” said Hossein Nowbar, Corporate Vice President, General Counsel and Corporate Secretary, Corporate Legal Affairs at Microsoft. “We appreciate MCCA choosing to recognize these efforts with its 2022 Employer of Choice Award. We look forward to continuing to work with MCCA on its important work of helping to advance D&I efforts across corporate America and beyond.”

“Microsoft is a true leader in diversity in the legal profession and their thoughtful approach of benchmarking and annual reporting ahead of regulatory requests is incredibly successful and commendable,” **said Wanji**



**Walcott, Executive Vice President, Chief Legal Officer & General Counsel at Discover Financial Services and MCCA's Board Chair.**

MCCA will announce additional honorees in the coming weeks. Honorees will be celebrated at MCCA's 25th Anniversary Diversity Gala this Fall.

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The Minority Corporate Counsel Association (MCCA) is the preeminent advisor to C-suites across corporate America on diversity, equity, and inclusion. MCCA provides data-driven solutions for sustainable change, grounded in a quarter century of research and expertise. Through thought leadership, professional development programs, and a cutting-edge strategic advisory practice, MCCA empowers partners and members to know better, do better, and lead better – paving the way for a more just and equal future.