

BOARD OF DIRECTORS

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MCCA Names Three Members to its Board of Directors: Lincoln Financial's Craig T. Beazer, CBRE's Laurence Midler, and Meta's Jennifer Newstead

Washington, D.C. – The Minority Corporate Counsel Association (MCCA) announced the recent appointments of Craig T. Beazer, Executive Vice President and General Counsel of Lincoln Financial; Laurence Midler, Executive Vice President, General Counsel, and Chief Risk Officer of CBRE; and Jennifer Newstead, Chief Legal Officer of Meta, to its board of directors.

"Craig, Laurence, and Jennifer are joining the MCCA Board at a time when corporate America must ensure the longevity of its commitment to diversity, equity, and inclusion. In addition to championing racial justice and equity as leaders in the legal field, they are guiding companies to know better, do better, and lead better—to ultimately bring systemic change to the corporate landscape," said Jean Lee, President and CEO of MCCA. "We know their insight will strengthen our work to help corporations keep up the momentum towards making that change."

Craig T. Beazer is Executive Vice President and General Counsel of Lincoln Financial. He oversees all activities for the legal, compliance, government relations and corporate secretary functions of the company, and provides strategic counsel to the CEO, senior management team and board of directors.

Laurence Midler is Executive Vice President, General Counsel, and Chief Risk Officer of CBRE. He is a member of CBRE's Executive Committee and oversees its Legal, Compliance and Risk Management functions. He joined the company in April 2004 and helped lead the firm through its IPO, several transformational acquisitions and a period of global expansion and robust growth to number 128 in the Fortune list of the largest public companies.

Jennifer Newstead is Chief Legal Officer of Meta, where she oversees all global legal and corporate governance matters on behalf of the company. Prior to joining Meta in 2019, Jennifer was a partner at a global law firm and served in senior roles in government, including as the Senate-confirmed Legal Adviser of the US Department of State, as General Counsel of the White House Office of Management and Budget, and as a senior official at the US Department of Justice.



"While we've all been heartened by recent, widespread corporate commitments to advancing representation, we also know there's so much work ahead," said Wanji Walcott, MCCA Board Chair and Executive Vice President, Chief Legal Officer, and General Counsel at Discover Financial Services. "I'm thrilled to welcome Craig, Laurence, and Jennifer to the Board. They are each committed to helping corporate America stay the course, and I look forward to working alongside them."

With the appointment of Craig T. Beazer, Laurence Midler, and Jennifer Newstead, MCCA's Board of Directors consists of 17 members, including members from Bristol Myers Squibb, Vanguard, Tyson Foods, Inc., U.S. Steel, and more.

Supporting Quotes:

"I have always felt a deep personal commitment to making the workplace more diverse and inclusive. I decided to join MCCA's Board of Directors in honor of this commitment, and I look forward to the work we will do to continue to transform the legal industry for the better," said Craig T. Beazer, Executive Vice President and General Counsel of Lincoln Financial Group.

"I am excited to announce I've joined MCCA's Board of Directors and can't wait to dive in and participate in its most key initiatives. As a General Counsel, I feel the moral imperative to proactively work to improve diversity, equity and inclusion at law firms as well as corporate legal departments, and especially for women of color, who continue to face disproportionately more challenges in this profession," said Laurence Midler, Executive Vice President, General Counsel, and Chief Risk Officer of CBRE.

"As an engaged advocate of diversity, equity and inclusion in the legal profession, I am delighted to join MCCA's Board of Directors in service of this commitment. We have much more work to do, and I look forward to diving in with my new colleagues to explore ideas and solutions to make the legal profession more inclusive," said Jennifer Newstead, Chief Legal Officer at Meta.

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The Minority Corporate Counsel Association (MCCA) is the preeminent voice on diversity, equity, and inclusion from the counsel's office to the C-suite and across corporate America. For 25 years, MCCA has championed diversity in the legal profession and beyond by publishing research, providing professional development opportunities to offering advisory services. Today, MCCA empowers members with the tools needed to know, do, and lead better – and to blaze a path forward for their company, industry, and corporate America to change for the better.