



## **MCCA/ PAUL HASTINGS CASE STUDIES SERIES: STRATEGIES ON HOW TO BUILD A DIVERSE & INCLUSIVE WORK CULTURE**

### **Description:**

Collaboration and creating a diverse and inclusive workplace are key to talent retention, innovation and risk mitigation. In recent years, there were many noteworthy employee challenges in corporate America and around the world. Those events suggest that the world is changing and although there is growing division, many were finding strength in numbers and we saw employees standing united in protest demanding changes in their work culture and/or policies to reflect their collective values.

Thanks to the vision and leadership of Paul Hastings, MCCA partnered with Paul Hastings, its clients and our corporate members, to closely examine how corporations and its leaders are changing culture in their organizations. We examined three different industries across the country: pharmaceuticals (Boehringer Ingelheim), technology (Intel) and finance (Barclays), and will discuss the case studies' findings and what it takes to create a diverse and inclusive work culture.

### **Research Materials (links):**

- [Case Study 01 – Boehringer Ingelheim](#)
- [Case Study 02 – Intel](#)