

Elizabeth Abdo and Beth Byster Corvino, general counsel of Host Marriott Corporation and Laidlaw International, Inc., respectively, remain in their positions; they are now listed among the Fortune 501–1000 women general counsel.

Finally, as mentioned earlier, three women were replaced by other women. Judith Soltz, who retired after 28 years with CIGNA Corporation, was replaced by Carol Ann Petren, former deputy general counsel of MCI and, prior to that, Sears—both companies that have graced MCCA's annual Fortune 500 women general counsel list. CIGNA Corporation, too, is a noted diversity leader. This past September, Soltz, on behalf of CIGNA Corporation, accepted the Corporate Star Award from the Forum of Executive Women for the diversity of its board of directors, of whom four out of 11 (36 percent) are women.⁶

Fortune 501–1000

The results regarding women general counsel in the Fortune 1000⁷ are less readily conclusive. Seventy four women general counsel comprise this group, up from the 66 reported last year. There were 31 new additions: nine newly identified first-time participants and 22 new appointees.

The new arrivals' backgrounds offered no set answer regarding the path to the general counsel office. Seven were promoted in-house after having served at their respective companies for a number of years. Six moved laterally from general counsel or associate general counsel positions at other companies. Two moved from law firms, and one from the public sector.⁸

Representation by industry was as widespread as the groups' backgrounds. Utilities—including energy, gas, pipelines, and petroleum refining—continued to lead the group in number of women general counsel in the Fortune 1000 (11), a trend observed in the 2005 report. Beyond utilities, though, no other industry seemed to stand out. From electronics to general merchandising, pharmaceuticals to real estate/hotels and casino resorts, these women represent the full gamut of industries.

Similarly, Fortune 1000 women general counsel were spread throughout the continental United States: New York (seven), New Jersey (seven), Illinois (six), Ohio (six), California (five), and Texas (five). Each had comparatively higher concentrations of women general counsel, but leaders also were found in Hawaii and Puerto Rico and many states in between.

Despite a lack of major change in demographics, this group continued to be more diverse than the Fortune 500 group, an observation first seen in last year's report. African American representation decreased by two, and the number of Hispanic women remained static at three. Surprisingly, given their lack of representation in the Fortune 500, the number of Asian American/Pacific Islander women general counsel in the Fortune 1000 grew by two.

By race, 61 Fortune 501–1000 women general counsel are Caucasian (82.4 percent), one is African American (1.3 percent), four are Asian American/Pacific Islander (5.4 percent), and three are Hispanic (4.1 percent). Five women declined to confirm their race.

MCCA® 2006 FORTUNE 500 WOMEN GENERAL COUNSEL

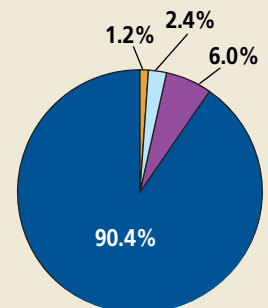
BY INDUSTRY*

	Number	Percentage
Electronics, Office Equipment (A)	5	6.10
Insurance: All (B)	8	9.76
Energy, Gas, Petroleum Refining, Pipelines, etc. (C)	5	6.10
Food & Drug Stores (D)	2	2.44
General Merchandisers, Specialty Retailers, etc. (E)	17	20.73
Financial Services: Diversified Financials, Securities, Banks (F)	9	10.98
Transportation & Logistics (G)	2	2.44
Telecommunications (H)	1	1.22
Pharmaceuticals, Medical Products & Equipment, Healthcare (I)	8	9.76
Food Services, Consumer Food Products (J)	7	8.54
Motor Vehicles (K)	2	2.44
Industrial & Farm Equipment (L)	3	3.66
Airlines (M)	2	2.44
Real Estate, Hotels & Casino Resorts (N)	1	1.22
Chemicals (O)	2	2.44
Forest & Paper Products (P)	1	1.22
Publishing, Printing (Q)	1	1.22
Scientific, Photo Control Equipment (R)	1	1.22
Railroads (S)	1	1.22
Mail, Packaging, Freight (T)	3	3.66

* Percentage of all Fortune 500 Companies

BY RACE*

	No.	%
Unknown	2	2.4
Asian American/ Pacific Islander	0	0
Hispanic	1	1.2
African American	5	6.0
Caucasian	75	90.4
Total	83	100



* Percentage of Fortune 500 Women General Counsel