

Fortune 500 Women General Counsel

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decrease in existing positions and new appointments. Seventy women general counsel comprise this group, down from the 74 reported last year.

Seventeen new names appeared on this portion of the survey, with two women replacing other women. These new women general counsel broke through to the Fortune 1000 in a variety of ways.³ As mentioned,

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MCCA® LIST OF WOMEN GENERAL COUNSEL AT FORTUNE 500 COMPANIES

Company	General Counsel	2007 Rank	2006 Rank	Industry	Grouped by Industry
Abbott Laboratories	Laura J. Schumacher	102	93	Pharmaceuticals	I
Amazon.Com	Michelle Wilson	237	272	Internet Services and Retailing	E
American Express	Louise Parent	79	69	Diversified Financials	F
American International Group	Anastasia Kelly ¹	10	9	Insurance: P&C (stock)	B
American Standard	Mary Beth Gustafsson	223	230	Industrial and Farm Equipment	L
Asbury Automotive Group	Lynne A. Burgess	391	364	Automotive Retailing, Services	K
Assurant	Katherine Greenzang	300	306	Insurance: Life, Health (stock)	B
Avaya	Pamela F. Craven	440	434	Network and Other Communications Equipment	Z
Avis Budget Group	Karen Sclafani ¹	405	114	Automotive Retailing, Services	K
Baxter International	Susan Lichtenstein	245	240	Medical Products and Equipment	I
BB&T Corp.	Patricia Oliver	265	292	Commercial Banks	F
Beazer Homes USA	Peggy J. Caldwell ¹	420	429	Homebuilders	Z
BJ Services	Margaret Shannon	495	573	Oil and Gas Equipment, Services	Z
Blockbuster	Lou Jones	410	366	Specialty Retailers	E
BlueLinx Holdings	Barbara Tinsley	456	387	Wholesalers: Diversified	E
Boise Cascade Holdings	Karen E. Gowland ¹	399		Forest and Paper Products	P
Bristol-Myers Squibb	Sandra Leung ¹	129	110	Pharmaceuticals	I
C.H. Robinson Worldwide	Linda Feuss	349	379	Transportation and Logistics	G
Campbell Soup	Ellen Oran Kaden	311	302	Food Consumer Products	J
CarMax	Michelle Halasz ¹	365	411	Automotive Retailing, Services	K
CDW	Christine A. Leahy	342	343	Wholesalers: Electronics and Office Equipment	E
Charles Schwab	Carrie E. Dwyer	389	418	Securities	F
Chubb	Maureen Brundage	176	156	Insurance: P&C (stock)	B
Cigna	Carol Ann Petren	139	130	Health Care: Insurance and Managed Care	I
Clorox	Laura Stein	475	460	Household and Personal Products	E
CMS Energy	Sharon McInay ¹	341	344	Utilities: Gas and Electric	C
Community Health Systems	Rachel A. Seifert	494	515	Health Care: Medical Facilities	I
Continental Airlines	Jennifer Vogel	186	207	Airlines	M
CSX	Ellen Fitzsimmons	261	266	Railroads	S
Cummins	Marya Rose	221	238	Industrial and Farm Equipment	L
Darden Restaurants	Paula J. Shives	404	409	Food Services	J

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two companies with women general counsel dropped from the Fortune 500 to the latter half of the report in this year's survey. Four women were promoted in-house after having served at their respective companies for a number of years. Another

four moved laterally from general counsel or associate general counsel positions at other companies. One moved from a law firm. Five of these new general counsel were at the legal helm when their companies

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Company	General Counsel	2007 Rank	2006 Rank	Industry	Grouped by Industry
Dean Foods	Michelle Goolsby	246	216	Food Consumer Products	J
Dollar General	Susan Lanigan	273	268	General Merchandisers	E
Eastman Chemical	Theresa Lee	321	315	Chemicals	O
Eastman Kodak	Joyce Haag	182	155	Scientific, Photo, Control Equip.	R
Electronic Data Systems	Storrow Gordon	111	108	Information Technology Services	A
Estée Lauder	Sara Moss	352	340	Household and Personal Products	E
Expeditors Intl of Washington	Amy Jo Tangeman ¹	477	506	Transportation and Logistics	G
Family Dollar Stores	Janet G. Kelley	359	369	General Merchandisers	E
FedEx	Christine Richards	68	70	Mail, Package, Freight Delivery	T
FirstEnergy	Leila L. Vespoli	212	184	Utilities: Gas and Electric	C
Gap	Michelle Banks ^{1,2}	144	139	Specialty Retailers	E
General Mills	Siri Marshall	213	206	Food Consumer Products	J
Goldman Sachs Group	Esta E. Stecher ³	24	41	Securities	F
H&R Block	Carol Graebner ¹	459	467	Miscellaneous	Z
Harley-Davidson	Gail Lione	369	380	Transportation Equipment	L
Health Net	Linda V. Tiano ¹	189	191	Health Care: Insurance and Managed Care	I
Hilton Hotels	Madeleine Kleiner	296	464	Hotels, Casinos, Resorts	N
Host Hotels & Resorts	Elizabeth Abdoo	452	502	Real Estate	N
International Paper	Maura Abeln Smith	93	82	Forest and Paper Products	P
J.C. Penney	Joanne Bober	116	118	General Merchandisers	E
Kindred Healthcare	M. Suzanne Riedman	497	498	Health Care: Medical Facilities	I
L-3 Communications	Kathleen Karelis ¹	197	253	Aerospace and Defense	Z
Liberty Global	Elizabeth M. Markowski	340	408	Telecommunications	H
Liz Claiborne	Roberta Schuhalter Karp	451	440	Apparel	E
Lyondell Chemical	Kerry A. Galvin	106	121	Chemicals	O
McDonald's	Gloria Santona	108	109	Food Services	J
McKesson	Laureen Seeger	18	16	Wholesalers: Health Care	I
Merrill Lynch	Rosemary Berkery	22	34	Securities	F
Nash-Finch	Kathleen M. Mahoney	476	457	Wholesalers: Food and Grocery	J
Nationwide	Patricia Hatler	104	98	Insurance: P&C (stock)	B
New York Life Insurance	Sheila Kearney Davidson	78	74	Insurance: Life, Health (mutual)	B
Owens & Minor	Grace R. den Hartog	418	443	Wholesalers: Health Care	I

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moved to the Fortune 1000 list this year.

Industries represented on the Fortune 1000 run the gamut, including utilities, financial services, retail, high-tech, health care, and restaurants.

Fortune 1000 women general counsel work in companies throughout the United States. New York tops the list (11), with California coming in second (eight). Relatively high numbers of women general counsel

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Company	General Counsel	2007 Rank	2006 Rank	Industry	Grouped by Industry
Pitney Bowes	Michele Coleman Mayes	395	394	Computers, Office Equipment	A
PNC Financial Services Group	Helen Pudlin	231	290	Commercial Banks	F
Principal Financial	Karen Shaff	250	261	Insurance: Life, Health (stock)	B
Prudential Financial	Susan Blount	66	64	Insurance: Life, Health (stock)	B
R.R. Donnelley & Sons	Susan Bettman	271	265	Publishing, Printing	Q
Realogy	Marilyn Wasser ¹	354		Real Estate	N
Reliance Steel & Aluminum	Kay Rustand ¹	402	559	Wholesalers: Diversified	E
Reynolds American	E. Julia (Judy) Lambeth ¹	288	280	Tobacco	Z
Ryerson	M. Louise Turilli ^{1,2}	385	371	Wholesalers: Diversified	E
Sealed Air	H. Katherine White	499	489	Packaging, Containers	T
Southwest Airlines	Deborah Ackerman	276	300	Airlines	M
Starbucks	Paula Boggs	310	338	Food Services	J
SunGard Data Systems	Victoria Silbey	500	495	Financial Data Services	F
TEPPCO Partners	Patricia Totten	259	267	Pipelines	C
Thrivent Financial for Lutherans	Teresa J. Rasmussen	370	352	Insurance: Life, Health (mutual)	B
TJX	Ann McCauley	133	138	Specialty Retailers	E
Triad Hospitals	Rebecca Hurley	417	432	Health Care: Medical Facilities	I
Unisys	Nancy Straus Sundheim	400	372	Information Technology Services	A
United Parcel Service	Teri Plummer McClure	43	44	Mail, Package, Freight Delivery	T
US Airways Group	Janet Dhillon ¹	216	424	Airlines	M
Valero Energy	Kim Bowers	16	15	Petroleum Refining	C
VF	Candace S. Cummings	332	333	Apparel	E
Walgreen	Dana Green	44	45	Food and Drug Stores	D
Washington Mutual	Fay L. Chapman	81	99	Savings Institutions	F
WellPoint	Angela Braly	35	38	Health Care: Insurance and Managed Care	I
Wesco International	Marcy Smorey-Giger ¹	425	466	Wholesalers: Diversified	E
Whole Foods Market	Roberta Lang	411	449	Food and Drug Stores	D

Notes

1. New to List
2. Replaced woman on last year's List
3. Ms. Stecher is co-general counsel with Gregory Palm.