

Fortune 500 Women General Counsel

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resources managers, senior diversity officers, executive search firms, and Merrill Lynch employees at the company's world headquarters. In a press release from Merrill Lynch, Ms. Berkery noted, "We wanted to delve into the analysis on the case and explore what the real impact is on the financial services industry and our diverse population of employees. At Merrill Lynch, we seek diversity in our employee population not only as the right thing to do, but as essential to competing in the global marketplace."⁵ Ms. Berkery's commitment to diversity in the workplace obviously has paid dividends in the marketplace.

In another example, The Hilton Hotels Corporation moved up the Fortune 500 list from 464 to 296 in the past year. Madeleine A. Kleiner, the company's general counsel, was presented with the Association of Corporate Counsel's annual Mathew J. Whitehead diversity award in 2003.⁶ The award recognizes outstanding commitment and leadership in supporting a more diverse culture inside the legal department, as well as in firms representing corporate clients, and in generally enhancing the diversity of the legal profession.

According to the Association of Corporate Counsel in 2003, of the 22 attorneys employed within The Hilton Hotels Corporation's Legal Department

MCCA® 2007 FORTUNE 501-1000 Women General Counsel

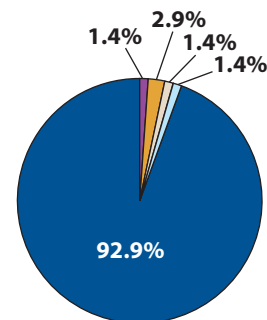
By Industry*

	Number	Percentage
Electronics, Office Equipment (A)	8	11.4
Insurance: All (B)	5	7.1
Energy, Gas, Petroleum Refining, Pipelines, etc. (C)	9	12.9
Food & Drug Stores (D)	1	1.4
General Merchandisers, Specialty Retailers Wholesalers: Diversified, etc. (E)	7	10.0
Financial Services: Diversified Financials, Securities, Banks (F)	3	4.3
Transportation & Logistics (G)	4	5.7
Telecommunications (H)	2	2.9
Pharmaceuticals, Medical Products & Equipment, Healthcare (I)	4	5.7
Food Services, Consumer Food Products (J)	4	5.7
Motor Vehicles (K)	3	4.3
Industrial & Farm Equipment (L)	2	2.9
Airlines (M)	0	0.0
Real Estate, Hotels & Casino Resorts (N)	3	4.3
Chemicals (O)	3	4.3
Forest & Paper Products (P)	1	1.4
Publishing, Printing (Q)	5	7.1
Scientific, Photo Control Equipment (R)	0	0.0
Railroads (S)	0	0.0
Mail, Packaging, Freight (T)	0	0.0
Other (Z)	6	8.6
Totals	70	100

** Percentage of all Fortune 501-1000 Companies with women general counsel*

By Race*

	No.	%
Undisclosed	1	1.4
Asian American/ Pacific Islander	2	2.9
Hispanic	1	1.4
African American	1	1.4
Caucasian	65	92.9
Total	70	100



** Percentage of all Fortune 501-1000 women general counsel*