

# Fortune 500 Women General Counsel

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are also found in Ohio (six), Florida (four), New Jersey (four), and Texas (four). Two top women legal officers at Fortune 1000 companies also work in Hawaii and Puerto Rico.

The Fortune 1000 group presents a slightly greater picture of diversity than does the Fortune 500, with

one African American, one Chinese American, one Hispanic, and one Hawaiian women general counsel. By race, percentages for the 2007 group break down to 92.9 percent Caucasian, 2.9 percent Asian American/Pacific Islander, 1.4 percent African American,

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## MCCA® LIST OF WOMEN GENERAL COUNSEL AT FORTUNE 501–1000 COMPANIES

Company	General Counsel	2007 Rank	2006 Rank	Industry	Grouped by Industry
ABM Industries	Linda S. Auwers	694	664	Diversified Outsourcing Services	Z
Adobe Systems	Karen Cottle	727	817	Computer Software	A
Agilysys	Rita Thomas <sup>1, 2</sup>	937	922	Wholesalers: Electronics and Office Equipment	A
Alliant Energy	Barbara J. Swan	587	549	Utilities: Gas and Electric	C
American Greetings	Catherine Kilbane	884	825	Publishing, Printing	Q
Analog Devices	Margaret K. (Marnie) Seif	728	712	Semiconductors and Other Electronic Components	A
AnnTaylor Stores	Barbara Eisenberg	783	786	Specialty Retailers	E
Biogen Idec	Susan H. Alexander	698	706	Pharmaceuticals	I
Bob Evans Farms	Mary L. Garceau <sup>1</sup>	993	985	Food Services	J
Burger King Holdings	Anne Chwat <sup>1</sup>	842		Food Services	J
CA	Amy Fliegelman Olli <sup>1</sup>	547	539	Computer Software	A
Church & Dwight	Susan Goldy	876	881	Household and Personal Products	Z
Citizens Communications	Hilary Glassman	825	768	Telecommunications	H
Coach	Carole Sadler	827	893	Specialty Retailers	E
Con-way	Jennifer Pileggi <sup>1</sup>	504	481	Transportation and Logistics	G
Corn Products International	Mary Ann Hynes	718	721	Food Production	J
CUNA Mutual Group	Faye Patzner	667	644	Insurance: Life, Health (mutual)	B
Dollar Thrifty Automotive	Vicki Vaniman	958	961	Automotive Retailing, Services	K
DRS Technologies	Nina Laserson Dunn <sup>1</sup>	941		Aerospace and Defense	Z
Duane Reade	Michelle D. Bergman	994	935	Food and Drug Stores	D
Dura Automotive Systems	Martha Moyer	806	728	Motor Vehicles and Parts	K
EGL	Dana Carabin	616	599	Transportation and Logistics	G
Energizer Holdings	Gayle G. Stratmann	636	619	Household and Personal Products	Z
Exide Technologies	Barbara A. Hatcher	679	651	Motor Vehicles and Parts	K
FMC	Andrea E. Utecht	781	771	Chemicals	O
Genesis HealthCare	Eileen Coggins	927	900	Health Care: Medical Facilities	I
Hawaiian Electric Industries	Jackie Mahi Erickson	753	755	Utilities: Gas and Electric	C
IDT	Joyce J. Mason	755	698	Telecommunications	H
Intuit	Laura Fennell	776	779	Computer Software	A
J.M. Smucker	M. Ann Harlan	818	765	Food Consumer Products	J
Laidlaw International	Beth Byster Corvino	629	523	Transportation and Logistics	G
LandAmerica Financial Group	Michelle Gluck <sup>1</sup>	522	500	Insurance: P&C (stock)	B
Levi Strauss	Hilary Krane	510	484	Apparel	E

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and 1.4 percent Hispanic. One woman declined to confirm her race.

This year's survey revealed that 18 women had dropped off the Fortune 1000 list since last year's ranking. This figure represents almost the same rate of departure as last year, but different reasons may be discerned for their

moves. Among those women who left this category, four (Elizabeth Abdo of Host Hotels & Resorts, Rachel Seifert of Community Health Systems, Kay Rustand of Reliance Steel & Aluminum, and Margaret Shannon of BJ Services) rose with their companies up to the Fortune 500 list. Only four depart-

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LSI	Jean F. Rankin	864	829	Semiconductors and Other Electronic Components	A
Martin Marietta Materials	Roselyn R. Bar	805	804	Building Materials, Glass	N
McClatchy	Karole Morgan-Prager <sup>1</sup>	830		Publishing, Printing	Q
Men's Wearhouse	Carole Souvenir <sup>1</sup>	892	887	Specialty Retailers	E
National Fuel Gas	Paula M. Ciprich	785	795	Utilities: Gas and Electric	C
National Life Group	Michele S. Gatto <sup>1</sup>	786		Insurance: Life, Health (mutual)	B
NBTY	Irene Fisher	893	880	Pharmaceuticals	I
New Jersey Resources	Mariellen Dugan	606	592	Energy	C
NYSE Euronext	Rachel F. Robbins <sup>1</sup>	771		Securities	F
Ohio Casualty	Debra Crane	951	894	Insurance: P&C (stock)	B
Pall	Mary Ann Bartlett	856	835	Industrial and Farm Equipment	L
Palm	Mary E. Doyle <sup>1</sup>	997		Computers, Office Equipment	A
Paychex	Stephanie Schaeffer	952	991	Payroll Services	Z
Piedmont Natural Gas	Jane R. Lewis-Raymond	878	871	Utilities: Gas and Electric	C
Pinnacle West Capital	Nancy Loftin	588	600	Utilities: Gas and Electric	C
Polaris Industries	Mary McConnell	962	843	Transportation Equipment	G
PolyOne	Wendy Shiba	713	674	Chemicals	O
Pool	Jennifer Neil	882	945	Wholesalers: Diversified	E
Popular	Brunilda Santos de Álvarez, Esq	540	547	Commercial Banks	F
Potlatch	Pamela A. Mull	982	972	Forest and Paper Products	P
Protective Life	Deborah J. Long	700	774	Insurance: Life, Health (stock)	B
Puget Energy	Jennifer L. O'Connor	647	623	Utilities: Gas and Electric	C
Quanta Services	Tana Pool	823	849	Engineering, Construction	N
Reader's Digest Association	Andrea Newborn <sup>1</sup>	770	711	Publishing, Printing	Q
Retail Ventures	Julia A. Davis	651	636	General Merchandisers	E
Scholastic	Devereux Chatillon <sup>1</sup>	790	782	Publishing, Printing	Q
Snap-On	Susan F. Murrinan	738	720	Industrial and Farm Equipment	L
Solo Cup	Jan Stern Reed	748	702	Household and Personal Products	Z
Solutia	Rosemary L. Klein	659	637	Chemicals	O
St. Jude Medical	Pamela S. Krop <sup>1</sup>	605	628	Medical Products and Equipment	I
Superior Essex	Barbara L. Blackford	661	861	Electronics, Electrical Equip.	A
TD Ameritrade	Ellen L. S. Koplou <sup>1</sup>	821		Securities	F

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TECO Energy	Sheila M. McDevitt	582	593	Utilities: Gas and Electric	C
Washington Post	Veronica Dillon <sup>1,2</sup>	538	534	Publishing, Printing	Q
WCI Communities	Vivien N. Hastings	840	668	Homebuilders	N
WGL Holdings	Beverly J. Burke	706	762	Utilities: Gas and Electric	C
Zale	Hilary Molay	758	715	Specialty Retailers	E

**Notes**  
 1. New to List  
 2. Replaced woman on last year's List

ing women general counsel were replaced by men, as opposed to 10 last year. In two instances, the woman general counsel retired; in one case, the position remained unfilled as of press time. The two women replaced by women were Kathryn Vanderwist, who was replaced by Rita Thomas at Agilysys, and Diana Daniels, who retired from The Washington Post and was replaced by Veronica Dillon. Additionally, as this article went to press, MCCA learned that Lisa Iglesias had left Spherion, Inc. A permanent replacement general counsel at that company had not been named at press time.

Eight companies appearing on the 2006 Fortune 1000 list with women general counsel dropped off the list completely: Sports Authority, True Value Company, PETCO, Perkin Elmer, Inc., CSK Auto Corporation, Timberland, Domino's Pizza, Inc., and XO Communications, Inc. In each case, these women general counsel have continued in their positions with their respective companies.

### Encouraging Trends and Corporate Success

The findings from MCCA's 2007 survey of women general counsel reveal trends that, overall, are encouraging for women general counsel. Women lawyers at the helm of their companies' legal departments experienced yet another year of growth. They are established in locations throughout the continental United States, as well as in Hawaii and Puerto Rico, and have expertise in a wide array of industries. Although there were slightly more departures this year on the Fortune 1000 list, a number of those departures occurred because women moved with companies that had become more successful. One might conclude that these women general counsel had a pivotal role in those successes.

On the Fortune 500's "Quick Climber" list of companies that have advanced 250 places or more over the past 10 years,<sup>4</sup> two—Washington Mutual, Inc., and Valero Energy Corporation—are represented by women general counsel.

Washington Mutual, Inc., has moved up a stunning 317 places from its ranking as number 398 in 1997. The company now ranks 81st among the 2007 Fortune 500. Fay L. Chapman, senior executive vice president, and chief legal officer for Washington Mutual, Inc., joined the company as executive vice president and general counsel in August 1997, the year the company's climb began. She was promoted to senior executive vice president and general counsel in June 1999.

Washington Mutual, Inc., based in Seattle, Wash., provides thrift banking services. The company offers financial, mortgage, and commercial financial services to consumers and small- to mid-sized businesses. It operates in about 2,400 offices, has annual revenue of about \$17 billion, and employs approximately 53,000 people.

Valero Energy Corporation, one of the largest refiners in North America, is currently ranked 16th on the Fortune 500, having moved up 271 positions from its 287 ranking in 1997. Kim Bowers serves as senior vice president and general counsel for