

MCCA 2010 Fortune 500 Women General Counsel		
By Industry*		
	Number	Percentage
Electronics, Office Equipment (A)	5	5.3
Insurance (B)	8	8.5
Energy, Gas, Petroleum Refining, Pipelines, Etc. (C)	9	9.5
Food & Drug Stores (D)	2	2.1
General Merchandisers, Speciality Retailers, Wholesalers: Diversified, Etc. (E)	15	15.9
Financial Services: Diversified Financials, Securities, Banks (F)	8	8.5
Transportation & Logistics (G)	2	2.2
Telecommunications (H)	3	3.2
Pharmaceuticals, Medical Products & Equip-ment, Healthcare (I)	12	12.7
Food Services, Consumer Food Products (J)	6	6.4
Motor Vehicles (K)	2	2.1
Industrial & Farm Equipment (L)	3	3.2
Airlines (M)	2	2.2
Real Estate, Hotels & Casinos (N)	1	1.1
Chemicals (O)	2	2.1
Forest & Paper Products (P)	1	1.1
Publishing, Printing (Q)	3	3.2
Scientific, Photo Control Equipment (R)	3	3.2
Railroads (S)	1	1.1
Mail, Packaging, Freight (T)	3	3.2
Other (Z)	3	3.2
Total	94	100
*Percentage of all Fortune 500 companies with women general counsel		

Fortune 500 Women General Counsel

By Race/Ethnicity*	%	
Asian American/Pacific Islander	2	2.1
Hispanic	3	3.2
African American	7	7.5
Caucasian	82	87.2
Total	94	100

*Percentage of all Fortune 500 companies with women general counsel



MCCA 2010 Fortune 501–1000 Women General Counsel		
By Industry*		
	Number	Percentage
Electronics, Office Equipment (A)	8	10
Insurance (B)	2	2.5
Energy, Gas, Petroleum Refining, Pipelines, Etc. (C)	12	15
Food & Drug Stores (D)	0	0
General Merchandisers, Speciality Retailers, Wholesalers: Diversified, etc. (E)	8	10
Financial Services: Diversified Financials, Securities, Banks (F)	4	5
Transportation & Logistics (G)	3	3.75
Telecommunications (H)	3	3.75
Pharmaceuticals, Medical Products & Equip-ment, Healthcare (I)	3	3.75
Food Services, Consumer Food Products (J)	8	10
Motor Vehicles (K)	4	5
Industrial & Farm Equipment (L)	2	2.5
Airlines (M)	0	0
Real Estate, Hotels & Casinos (N)	6	7.5
Chemicals (O)	4	5
Forest & Paper Products (P)	1	1.25
Publishing, Printing (Q)	2	2.5
Scientific, Photo Control Equipment (R)	1	1.25
Railroads (S)	0	0
Mail, Packaging, Freight (T)	0	0
Other (Z)	9	11.25
Total	80	100
*Percentage of all Fortune 501-1000 companies with women general counsel † Because two women share a position, 81 women represent 80 companies		

Fortune 501-1000 Women General Counsel

By Race/Ethnicity*	%	
Asian American/Pacific Islander	1	1.2
Hispanic	1	1.2
African American	6	7.4
Caucasian	73	90.2
Total	81†	100

*Percentage of all Fortune 501-1000 companies with women general counsel † Because two women share a position, 81 women represent 80 companies



MCCA® LIST OF WOMEN GENERAL COUNSEL AT FORTUNE 500 COMPANIES					
Company	General Counsel	2010 Rank	2009 Rank	Industry	Grouped by Industry
Abbott Laboratories	Laura Schumacher	75	80	Pharmaceuticals	I
Advance Auto Parts	Sarah Powell	389	461	Motor Vehicles and Parts	K
AGCO	Debra Kuper	337	306	Construction	L
Agilent Technologies	Marie Oh-Huber ¹	461	425	Scientific, Photographic and Control Equipment	R
Allstate	Michele Coleman Mayes	68	81	Insurance: Property and Casualty (Stock)	B
Altria Group	Denise Keane	137	160	Tobacco and Other Products	Z
Amazon.com	Michelle Wilson	100	130	Internet Services and Retailing	Q
American Express	Louise Parent	88	74	Commercial Banks	F
Avery Dennison	Susan Miller	362	376	Chemicals	O
Avon Products	Kim Rucker	228	255	Household & Personal Products	E
Bank of New York Mellon	Jane Sherburne	274	156	Commercial Banks	F
BB&T Corp.	Frances Jones	217	260	Commercial Banks	F
Biogen Idec	Susan Alexander	471	546	Pharmaceuticals	I
Bristol-Myers Squibb	Sandra Leung	114	120	Pharmaceuticals	I
CA	Amy Fliegelman Olli	482	529	Telecommunications	H
Campbell Soup	Ellen Oran Kaden	299	309	Food Consumer Products	J
CH2M Hill	Margaret McLean	381	436	Engineering, Construction	G
Charles Schwab	Carrie Dwyer	465	440	Securities	F
Chubb	Maureen Brundage	176	203	Insurance: Property and Casualty (Stock)	B
Cigna	Carol Ann Petren	129	132	Healthcare: Insurance and Managed Care	I
Clorox	Laura Stein	384	452	Household & Personal Products	E
Commerical Metals	Ann Bruder ¹	327	251	Metals	L
Community Health Systems	Rachel Seifert	191	243	Healthcare: Medical Facilities	I
ConAgra Foods	Colleen Batcheler	178	188	Food Consumer Products	J
ConocoPhillips	Janet Langford Kelly	3	6	Petroleum Refining	C
Consolidated Edison	Elizabeth Moore	175	191	Utilities: Gas and Electric	C
Continental Airlines	Jennifer Vogel	183	167	Airlines	M
Con-way	Jennifer Pileggi	483	470	Transportation	G
CSX	Ellen Fitzsimmons	259	240	Railroads	S
Cummins	Marya Rose	218	181	Construction	L
Darden Restaurants	Paula Shives	311	374	Food Services	J
DaVita	Kim Rivera	355	433	Healthcare: Medical Facilities	I
Discover Financial Services	Kelly McNamara Corley	286	352	Commercial Banks	F
Dollar General	Susan Lanigan	195	259	General Merchandisers	E
Eastman Chemical	Theresa Lee	415	364	Chemicals	O
Eastman Kodak	Joyce Haag	297	284	Scientific, Photographic and Control Equipment	R
Estée Lauder	Sara Moss	308	325	Household & Personal Products	E
Exelon	Andrea Zopp	134	134	Utilities: Gas and Electric	C
FedEx	Christine Richards	60	59	Mail, Package, and Freight Delivery	T
FirstEnergy	Leila Vespoli	179	194	Utilities: Gas and Electric	C
¹ New to list					